



STATE OF GEORGIA

Georgia Bureau of Investigation

ADA GRIEVANCE PROCEDURE

The purpose of the ADA Grievance Procedure is to promptly and fairly resolve a conflict or dispute when an individual believes that the Georgia Bureau of Investigation (GBI) is not in compliance with its obligations under the Americans with Disabilities Act and implementing regulation 28 C.F.R. 35.107.

This Grievance Procedure is *informal*. No individual is required to utilize this procedure and may directly file a formal complaint with the respective enforcement agency as permitted under law.

For those individuals that wish to file a complaint under the GBI Grievance Procedure, the complaint should be submitted as soon as possible, within sixty (60) calendar days of the alleged violation to:

Georgia Bureau of Investigation
Office of Human Resources
Human Resources Director
3121 Panthersville Road
Decatur, GA 30034
Email: humanresources@gbi.ga.gov

Alternative means of filing complaints, such as personal interviews or a recording of the complaint will be made available for persons with disabilities upon request. The GBI Office of Human Resources will schedule a meeting (in person or via telephone) within fifteen (15) working days after receipt of the completed complaint form. The purpose of the meeting will be to fairly resolve the complaint.

If a satisfactory resolution to the complaint is reached at the meeting, a letter will be forwarded to you within ten (10) working days that states: (a) the description of the complaint; and (b) how the complaint was resolved.

If the GBI Office of Human Resources is unable to resolve the complaint, you will be notified in writing within fifteen (15) working days as to why the office was unable to resolve the complaint. Such notification shall include (a) a description of the complaint; (b) a statement concerning the issues which could not be resolved; and (c) the steps necessary to file a formal complaint with the appropriate enforcement agency.

Depending on the nature of the grievance, Grievance Procedure documents will be retained by the GBI Office of Human Resources in accordance with the State of Georgia Government Records Retention Schedule which can be accessed by visiting https://www.georgiaarchives.org/records/state_government/.